

# Whitworths Holdings Ltd.

Victoria Mills, Wellingborough  
Northants, NN8 2DT  
Telephone: 01933 441 000  
Facsimile: 01933 443 346

## **Whitworths Holdings Ltd (Company number 4999927)**

### **Section 172 statement – extract from the Strategic Report for the financial year ended 31 March 2021**

The Directors understand the business and the evolving environment in which we operate, including the challenges of navigating through the effects of Covid-19 as outlined under “principal risks and uncertainties” found in the Strategic Report. The strategy set by the Board is intended to strengthen our position as a UK Flour Milling Company recognising the changing requirements of our stakeholders on whom the long-term success of our business is dependent.

The Directors recognise that its employees are fundamental to our business and the delivery of our strategic ambitions. The success of our business depends on attracting, retaining and motivating employees. From ensuring that we remain a responsible employer, from pay and benefits to our health, safety and workplace environment. The Directors factor and communicate the implications of decisions on employees where relevant and feasible.

Delivering our strategy requires strong mutually beneficial relationships with suppliers, customers, and government bodies. The Board continually assess the priorities related to customers and engages with them to ensure the relevance of our business strategy and investment policies. We monitor our suppliers to ensure our product and service supply is maintained to our documented standard whilst also adhering to the required payment practices.

The Group continually assess the impact of the company’s operations on the community and the environment through reviewing our working practices and monitoring and measuring our emissions from energy, fuel, and electricity usage. We continually review our operations to ensure the most modern environmentally efficient machinery and practices are in place and control of fuel emissions through using up to date environmentally regulated transport and extensive employee training. Our investment programmes include environmentally focused projects.

The Board periodically reviews and approves its code of conduct, ethics and compliance policies, and modern slavery statements to ensure that high standards are maintained within the Group’s business and the business relationships we maintain. This, complemented by the ways the Board monitors compliance with relevant governance standards, assures the Group acts in ways that promote high standards of business conduct.

The Directors consider which course of action best enables delivery of our strategy through the long term, taking into consideration the impact on stakeholders. In doing so our Directors act fairly between members of the company.