

Whitworth Bros.Ltd.

FLOUR MILLERS

Victoria Mills, Wellingborough, Northants NN8 2DT

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Whitworth Bros. Ltd (Company number 465899)

Section 172 statement – extract from the Strategic Report for the financial year ended 31 March 2021

The Directors understand the business and the evolving environment in which we operate, including the challenges of navigating through the effects of Covid-19 as outlined under “principal risks and uncertainties” found in the Strategic Report. The strategy set by the Board is intended to strengthen our position as a UK Flour Milling Company recognising the changing requirements of our stakeholders on whom the long-term success of our business is dependent.

The Directors recognise that its employees are fundamental to our business and the delivery of our strategic ambitions. The success of our business depends on attracting, retaining and motivating employees. From ensuring that we remain a responsible employer, from pay and benefits to our health, safety and workplace environment. The Directors factor and communicate the implications of decisions on employees where relevant and feasible.

Delivering our strategy requires strong mutually beneficial relationships with suppliers, customers, and government bodies. The Board continually assess the priorities related to customers and engages with them to ensure the relevance of our business strategy and investment policies. We monitor our suppliers to ensure our product and service supply is maintained to our documented standard whilst also adhering to the required payment practices.

The Company assesses the impact of its operations on the community and the environment by continually reviewing working practices. Our investment programmes include environmentally focused projects.

The Board periodically reviews and approves its code of conduct, ethics and compliance policies, and modern slavery statements to ensure that high standards are maintained within the business and the business relationships we maintain.